



STRATEGIC/PERSPECTIVE PLAN 2018-2023

Thakur Ramnarayan College of Law (TRCL) has chosen the following aspects to develop as part of its strategic/perspective plan for the period of Academic Year 2018-2023. These aspects are divided into short term and long term plans.

Short-term plans:

- **Infrastructure:** The College finds it imperative to give better teaching-learning experience to its stakeholders for which efforts for upgrading the infrastructural facilities will be taken up. Facilities for ICT enabled classrooms will be developed to switch from traditional classrooms to technology enabled classrooms.
- **Additional divisions:** The College aims to expand its presence and will apply for extra divisions in 5 years and 3 years programs.
- **Inclusivity and Sensitization on Campus:** This is to foster a vibrant and supportive learning environment where diversity is embraced and celebrated. The spirit is to go beyond mere tolerance, actively promoting a sense of belonging for individuals of all backgrounds, identities, and abilities. The college wants that every student feels valued and respected, creating a tapestry of perspectives that enriches the academic experience. The college intends to nurture empathy, tolerance, and a commitment to dismantling barriers, preparing students not only for academic success but also for a future where they can contribute positively to a diverse and interconnected global society.
- **Holistic Development:** TRCL believes in a multifaceted approach that transcends traditional academic achievements, aiming to nurture every facet of a student's potential. It encompasses intellectual, emotional, social, and physical dimensions, fostering a well-rounded individual. By recognizing the need to prepare students not just for exams, but for life, instilling values, ethical principles, and a sense of responsibility, the aim is to equip them with the skills and mindset needed to thrive in an ever-evolving global landscape. In response, the College will introduce short-term, certificate, diploma and postgraduate diploma courses, in a phased manner considering the academic gaps in different courses offered.
- **Collaborations and Linkages:** The plan includes collaborations through Memorandums of Understanding (MoUs) with sister concerns, other law colleges and universities, NGOs, law firms, corporate houses and other skill development institutions. This also includes



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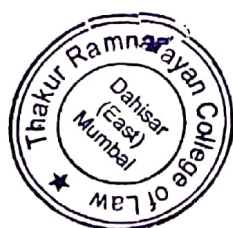
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collaborations for student exchange and faculty exchange programs, faculty development programs and value-added courses.

- **Quality initiatives:** To demonstrate our commitment to quality management and openness to improvements, TRCL will go for ISO Certification at the very initial stage of its establishment. This will instill confidence among the stakeholders that our belief in quality and excellence. Although this certification is not a mandatory requirement, it will help us streamline our processes including teaching-learning, enhance efficiency and mobilize resources in an ordered manner. This quality initiative also aligns with NAAC requirements.
- **Annual Legal Fest:** It is among the short term plans to organize an annual legal fest which will initially be a State Level Fest, inviting law students from across the State of Maharashtra and later on, transition to a National Level Fest for law students across the country. This event will host a number of activities including moot courts and other legal activities.
- **Legal Aid Centre:** As future legal professionals of our nation, our law students will become an embodiment of commitment to easy access to justice by becoming responsible professionals who offer legal assistance to the needy. To begin this practice from the very beginning of their student life, TRCL intends to facilitate community engagement through this centre. It will address legal issues faced by disadvantaged and marginalized sections of our society and bridge the gap between theory and practice. It will also be beneficial for collaborations with other organizations including non-governmental organizations (NGOs).
- **DLLE:** TRCL aims to become part of the Department of Lifelong Learning and Extension, University of Mumbai (DLLE) the Department is committed both to the highest standards of excellence, and to ensuring that the University's unparalleled academic strengths and resources made available to as many interested learners as possible so as to play a pivotal role in reaching basic education to the masses. It conducts various extension and outreach activities including Career Skills Development Education, Entrepreneurship Skills Development Education, Women Empowerment Education Programme and many more. Students who enroll for DLLE are given a benefit of 10 additional marks for their participation in extension activities.




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Long term plans:

- **Higher Education:** TRCL intends to offer masters and doctoral programs in law. Although at present these programmes are being offered at University level, the College in the long term will complete the academic requirements and other prerequisites for initiating postgraduate courses as well. The ultimate objective of the Management is to transform TRCL into a self-sustained legal institute in the near future.
- **Setting up of centers:** TRCL intends to set up various centers on cutting-edge areas for promotion of research in those areas and facilitating availability of resources for the stakeholders. These centers will undertake research projects, conduct research in the specified areas and conduct other related activities and competitions on contemporary topics. These Centers will also be accessible to other academic institutions, research scholars and experts. Centers for International Law and Alternate Dispute Resolution Mechanisms being the need of the hour are being considered to be set up.
- **Promotion of Research Culture:** Research being one of the fundamentals of pedagogy, promotion of research is imperative for both teachers and learners. The center will be one of its kind edifice of research and a think tank, where efforts will be channelized to carry out various activities.
 - a. Research Resource Mobilization: All grants and funds for research from various organizations will be mobilized through the Center.
 - b. Innovation and Incubation: The Center will be a platform for promotion of innovation in research, promoting new ideas and entrepreneurship, design thinking, etc.
 - c. Extension Activities: Various conferences, seminars, workshops, lecture series, competitions and major and minor research projects to be undertaken. This will enrich the academic linkages and produce quality research publications.
- **Alumni and Placement:** To facilitate placement and securing employment for students, the Placement Cell will offer career counseling sessions, training sessions, sessions on soft-skill development, workshops, and conduct seminars and guest lectures on topics apart from curriculum. Opportunities will be created by collaborating with law firms, corporates, independent advocates, government agencies, and NGOs. The Cell will also play an active role in securing relevant internships to get practical experience and exposure. A proper record of the same will be maintained.

An active and registered alumni association will be established for strengthening the alumni network of TRCL. The graduates will then guide other students and provide valuable insights into practical working of the field. They will contribute back to the alma



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matter by sharing their experiences, offering advice on employability, and the available career opportunities in the legal field. The Cell will also be a testament of the quality education provided at TRCL by highlighting their achievements. Other activities that will be conducted by the alumni association include reunion and discussion forums.

- **Accreditation:** The College intends to get accreditation from National Assessment and Accreditation Council (NAAC). Although it is not a requirement, it furthers our commitment to quality education. This will be a cyclical process that will help us realize our full potential and maintain and enhance quality standards. By integrating accreditation goals into our plans, we will also establish quality standards and processes for self-assessment and strategize resources.




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Criterion 6 - Governance, Leadership and Management (100)

Key Indicator- 6.2 Strategy Development and Deployment (10)

QIM 6.2.1- The institutional Strategic/ perspective plan is effectively deployed (2)

Deployment Measures:

Plan	Measure
Infrastructure	Increase in number of classrooms, adoption of ICT Tools such as installation of projectors and PCs in classrooms, Moot Court Room with mic system and projector, Vidhi Chhatra Sansad (based on Parliament structure), Subscription of Manupatra and SCC Online
Additional divisions	Permission for extra divisions granted for 5 years and 3 years course from academic year 2019-20
Inclusivity and Sensitization on Campus	Training and awareness sessions on Gender Sensitization
Holistic Development	Moot Court and Trial Advocacy competitions, paralegal volunteer training, soft skill training, visits to courts, central jail and police stations, extension activities, sports and cultural activities
Collaborations and Linkages	MoUs with Praja Foundation, Global Care Foundation and Afroz Foundation
Quality initiatives	ISO Certification, Certificate and short term courses in media law, corporate law, blockchain, etc.
Annual Legal Fest	Lex Communique, a flagship event, successfully conducted for the past 5 years

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Legal Aid Centre	Active centre with several activities including door-to-door survey
DLLE	Extension activities conducted and benefit granted to student members
Higher Education	LL.M. program introduced in 2019-20
Setting up of centers	Initial steps taken as well as research culture ingrained in students
Promotion of research culture	Paper publication and presentation at various forums by students and faculty members, organized National Conference
Alumni and Placement	Placement Cell guides and places students for internships and jobs
Accreditation	Applying for NAAC (1st cycle in 2024)


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